

# Easy Read Summary of **Southdown** Strategy 2025 - 2030



Southdown believes that:

- Having a safe home helps people feel safe and make the most of life
- People need to have good relationships and purpose to their lives
- If people get good support that is personal to them, it allows them to make their own life choices

## Challenges for Southdown and People in Sussex



Many people can not get safe and affordable housing.



More people need help with their mental health, but services are already stretched.



The support that people get for housing, health, and work needs is complicated and it doesn't always work together.



People with learning disabilities still face barriers to good housing, work, and support.



It is tough to get enough good staff, and find money to fund services.

## Our Values



**Force for good** - We want to make a positive difference.



**Brilliant with people** - We are caring, inclusive, and welcoming.



**United** - We work together with other organisations.



**Trustworthy** - We act with honesty.



**Responsive** - We listen, learn, and adapt.

## 4 Goals to Achieve by 2030



We want to help thousands more people in Sussex by 2030. We will focus on 4 goals.



1

We will connect people's support across their housing, health, and care needs better.



2

We will provide more safe and secure homes.



3

We will help people get into work, volunteering, and other community activities.



4

We will make sure we have enough money to fund Southdown well for the future.

## How We Will Achieve These Goals



**Shared commitment** - Everyone at Southdown commits to delivering good, personal support, working together across different services and keeping Southdown strong.



**The Southdown Beacon** - This is the name of staff guidance on how to work so that we provide consistent care that is suited to an individual's emotional needs and background.



**Strong finances** - We will carefully plan and track how much money we have and what we will use it for to make sure Southdown can continue to provide good quality services in the future.



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